



Megan E. Baroni

Partner

mbaroni@rc.com

Stamford — 203.462.7528

Megan E. Baroni has extensive experience counseling clients on a wide variety of environmental, health, and safety issues. Her deep knowledge of the environmental regulatory landscape combined with her command of scientific issues involved allows Megan to develop creative and comprehensive strategies for compliance, and management of risk and liability.

Environmental, Health + Safety Compliance

Megan is a trusted advisor on complex environmental issues for a wide variety of clients, including manufacturers, energy companies, real estate developers, and diversified holding companies. Megan frequently handles the investigation, remediation, and redevelopment of contaminated properties; chemical and waste management associated with business operations; issues related to emerging contaminants; ESG-related issues; management of contaminated building materials; health and safety compliance; and risk management in crisis situations. She has extensive experience helping clients navigate compliance with the Clean Water Act, Clean Air Act, Resource Conservation and Recovery Act, Toxic Substances Control Act, OSHA, and Department of Health regulations, as well as a variety of state and local counterparts. Megan takes a practical approach to complicated regulatory issues to address compliance in the context of her client's business operations and objectives.

Litigation + Dispute Resolution

When disputes arise, Megan is a zealous advocate, working hand-in-hand with our clients to effectively manage and ultimately resolve them. Megan regularly litigates environmental and toxic tort cases in federal and state courts throughout the country, many of which involve allegations of environmental contamination and chemical exposure. She regularly handles cases brought under the Comprehensive Environmental Response, Compensation, and Liability Act; Clean Air Act; Clean Water Act, Resource Conservation and Recovery Act, and a variety of state and common laws. She knows the nuances of the law, the dynamics of the courtroom, and her deep understanding of the science at work in environmental cases allows her to develop effective strategies at the outset of a case and in real time.

Transactions

In her transactional practice, Megan helps clients evaluate, manage, and limit environmental risk associated with business and property transactions. She manages due diligence, working with environmental consultants to identify known risks as well as design a plan to manage the unknown. She is also well-versed in transaction-triggered compliance obligations, helping to identify and navigate these requirements before and after closing. Megan is a keen negotiator, and with an understanding of her client's objectives, she negotiates the allocation of environmental liability with an eye toward finding solutions to close the deal.

Services

- Environmental, Energy + Telecommunications

- Brownfields + Redevelopment
- Environmental Compliance + Permitting
- Energy - Competitive Markets
- Environmental Litigation + Dispute Resolution
- Health + Safety
- Water
- Site Investigation + Remediation
- Sustainability
- Crisis Planning + Management
- Transactions + Due Diligence
- Internal Investigations + Corporate Compliance
- Workplace Health + Safety
- Renewable + Alternative Energy
- Energy - Project Development

Industries

- Manufacturing
- Energy
- Construction

Education

- Pace University School of Law (Juris Doctor, *summa cum laude*)
 - Certificate in Environmental Law
 - Pace Law Review
- Yale University (Masters)
 - School of the Environment
 - Master of Environmental Management
- Syracuse University (Bachelors, *magna cum laude*)
 - B.A., S.I. Newhouse School of Public Communications

Admissions

- State of Connecticut
- State of New York
- U.S. Court of Appeals, 2nd Circuit
- U.S. District Court, District of Connecticut
- U.S. District Court, Eastern District of New York

Recognitions

Named a Thomson Reuters Stand-out Lawyer for 2025 and 2024

Robinson+Cole Mentor of the Year Award, 2024

Ranked in Chambers USA: America's Leading Lawyers for Business in the State of Connecticut in the area of Environment since 2020

Among the "100 Women Who Inspire Us" recognized by the American Bar Association Section of Litigation during the 2019 Women in Litigation Joint CLE Conference

Fairfield County Business Journal, 2015 "40 Under 40" Inductee

Connecticut Law Tribune, recognized in 2013 *New Leaders in the Law Yearbook*

Selected to the Connecticut Super Lawyers list from 2019 to 2022

Selected as a Rising Star to the Connecticut Super Lawyers list from 2009 to 2012 and 2014 to 2018

Selected as Outstanding Subcommittee Chair for the 2013-2014 bar year by the American Bar Association's Section of Litigation for her work as co-chair of the Environmental Litigation Committee's Water Subcommittee and for her role in co-chairing the 2014 ABA Section of Litigation Joint CLE Seminar

Selected by her peers for inclusion in The Best Lawyers in America® in the area of Environmental Law for 2022 and 2023

Robinson+Cole Pro Bono Award, 2022

Leadership + Memberships

American Bar Association

Section of Litigation, Environmental & Energy Litigation Committee

Section of Environment, Energy, and Resources

New Canaan Nature Center

Board of Trustees (2022)