



## Kayla M. Dias

Legal Recruiting Manager

[kdias@rc.com](mailto:kdias@rc.com)

Boston — 617.557.5942

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A career talent professional with more than ten years of diverse recruiting experience, Kayla M. Dias leads our firm's summer associate, entry-level associate, and lateral associate recruitment efforts at the firmwide level. Working closely with the Hiring Committee and practice group leadership, Kayla's role focuses on the strategic sourcing, recruiting, and hiring of legal interns, summer associates, judicial law clerks, and associates of all levels. She manages Robinson+Cole's firmwide summer associate program, client partnership intern programs, and judicial clerkship hiring initiative.

Kayla currently serves as Director of Member Engagement for the Massachusetts Legal Recruitment Association (MALRA). She is certified in Mental Health First Aid.

Prior to joining Robinson+Cole, Kayla held legal recruiting positions at Eversheds Sutherland (US) LLP and Goodwin Procter LLP.

### Education

- American University (Bachelors, *magna cum laude*)

### Leadership + Memberships

**National Association for Law Placement** (2014-Present)

**Massachusetts Legal Recruitment Association**

Director of Member Engagement (2025-Present)

Member (2021-Present)

Director of Communications & Member Engagement (2024-2025)

**Mental Health First Aid Certified** (2024-Present)

**United States Law Firm Group Committee on Recruiting and Professional Development** (2024-Present)

**Washington Area Legal Recruitment Administrators Association** (2013-2021)