



## Catherine A. Duke

Chief Talent Officer

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New York — 212.451.2962

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A former practicing attorney and experienced talent professional, Catherine A. Duke is the first individual to have the CTO role at our firm where she oversees a Talent Management team dedicated to fostering a sense of belonging, inclusion and community for all attorneys and professional staff. Cathy and the Talent team lead our firm's recruitment, onboarding, integration, engagement, training, development, promotion, recognition and retention efforts. They are also integrally involved in our firm's extensive wellbeing and DEIB programs and initiatives. Taking a holistic approach, the Talent team provides guidance and support to attorneys and staff throughout the entire lifecycle of their tenure at our firm.

Prior to joining Robinson+Cole, Cathy spent 20+ years at Proskauer Rose LLP where she was the Legal Director for its top-ranked Labor and Employment Department. Prior to that, Cathy was a white-collar criminal defense and commercial litigation lawyer in private practice in New York City.

Cathy has presented on wellbeing and professional development related topics both outside and inside our firm.

### Education

- Yale University School of Law (Juris Doctor)
- Stony Brook University (Bachelors)

### Recognitions

Talent Management Finalist, *Corporate Counsel's* 2026 Women, Influence & Power Awards

*Westfair Business Journal* 2025 C-Suite Awards Honoree

Talent Management Initiative Finalist, *New York Law Journal's* 2025 New York Legal Awards

### Leadership + Memberships

**NALP Chief Officer Interest Group** (2021-present)

**United States Law Firm Group Committee on Recruiting and Professional Development** (2020-present)

**United States Law Firm Group Chief Human Resources Officer Committee** (2023- )

**NALP Foundation Stay Survey Advisory Board** (2023)

**Mansfield Rule 6.0 Advisory Board** (2022)

